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Subject: Reference for USP&E

To: Whom it may concern,

Novatec SA is a diversified international technology company with specialization in electrical and instrumentation design and installation in thermal and renewable energy systems. Novatec has offices in South Africa and Europe and trusted clients around the world.

These projects have been for clients including Barrick Gold (MALI), Anglo (SA), Northern Platinum (SA), Rockwood Energy (USA), Alleo Energy (USA), WAPG (Togo), and Thlou (Botswana).

Novatec has worked with USP&E on multiple industrial energy projects across Africa and the USA since 2018. We have found USP&E and their teams of engineers, project managers, and logistics personnel to be highly professional, competent, and easy to work with. When things happen that are "off-script", which happens all the time on projects in emerging markets, USP&E leads with wisdom, efficiency and integrity.

Novatec highly recommends USP&E as an owner's engineer, EPC & O&M on projects where utility scale power generation is required quickly and with excellence.

Kind regards,



Johan van den Heever
Director

Directors
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