



GLOBAL Link One, Inc.

June 21, 2020

LETTER OF REFERENCE

This letter of reference confirms that USP&E is currently carrying out multiple comprehensive renewable energy facility projects for our biomass energy companies in North America.

With offices around the world, and led by Will and John Gruver, and their technical and commercial teams, USP&E is a niche energy EPC and O&M that has a deep understanding of what it takes in order to design, build and operate world class energy production facilities.

At Global Link One, we care about integrity, reliability and safety. In this regard, USP&E has been an excellent choice and one that you won't regret. We have been working with USP&E since 2017 and have been quite happy with the services we continue to receive from the team at USP&E.

USP&E has been a tremendous partner for us in our efforts to:

1. Perform bankable feasibility studies, manage P&IDs and technical design, develop lockout-tagout procedures, hazop management, and software control design;
2. Commissioning and O&M procedural guideline and general planned maintenance planning;
3. Identify local partners required to ensure risks associated with large-scale power projects are mitigated and managed; and,
4. Securing end-to-end implementation support (EPC and O&M) to ensure investment objectives are achieved.

Our collaborative interactions with the USP&E team have always focus our vision and reduce risk. USP&E is a team that functions in a teachable, open, humble manner where everyone's opinion is heard and results are valued above all else. Due to their outstanding work to date, we would recommend USP&E' consulting team to anyone looking for results in Africa.

Yours sincerely,

Thanks,



Simeon Chow

President